

Top Priorities and Timing by Focus Area

Council were asked to come up with as many priority items they thought pertinent to their Tribe's success in each of the following focus areas. From this initial list, the Council then voted on which of the items were of the highest priority and the average of this vote was ranked and noted in the table below. Finally, as part of the second day, Council voted on how quickly they'd like to complete each of the priorities identified from either 0-6 months, 6-12 months, or 12-18 months, the highest vote count was collected and listed in the table below.

Governance	1. Align and clean up policy/ updates	0-6 months
	2. Accountability of staff (org structure, job descriptions, form of communication)	0-6 months
	3. Strategic plans	0-6 months
	4. Communication with community; portal	0-6 months
	5. Full-time Council	6-12 months
Economic Development	1. Existing Business: Assessment & Plan → Assess current business, identify issues and opportunities, provide financial projections	0-6 months
	2. Economic Diversification Plan → Long term evaluation of new areas for business, sequencing of ideas, expansion potential, with financial and operational assessments	6-12 months
	3. New Business Feasibility Plan → Identify market opportunity, competitive landscape, strategies to maximize growth, 5-year financial projections	6-12 months
	4. Best Land Use Planning → Evaluate options to maximize revenue potential for existing or new lands.	0-6 months
	5. Sovereign Tax Planning → Maximize Tribal Sovereign Tax Advantages (15 potential tax streams)	0-6 months
Community Development	1. Build in multiplier effect to boost local economy	6-12 months
	2. Dedicated gymnasium, recreational development	12-18 months
	3. Activities for youth - new youth center/ youth program	6-12 months
	4. Clinic resources to help other community areas	0-6 months
Culture and Language	1. Language department	6-12 months
	2. Language classes	6-12 months
	3. Encouraging parents and grandparents to use the language	0-6 months
Education and Workforce Development	1. Education department - new infrastructure	12-18 months
	2. Cultural Education	6-12 months
	3. Include Trades	6-12 months
	4. Support the education of Directors - training and development	0-6 months
	5. Youth and job seekers - training and development	6-12 months
Healthcare, Public Health, and Wellness	1. Move forward with new clinic	0-6 months
	2. After hours urgent care facility	6-12 months
	3. Additional or updated pharmacy	6-12 months
	4. Substance abuse treatment center	12-18 months
	5. Healthcare plan for the community	6-12 months
Housing	1. Land acquisition; Home ownership for middle-income	6-12 months
	2. Multi-unit /tenant apartment complex	12-18 months
	3. Better accessible elders unit - need more; Assisted living units for elderly and disabled	0-6 months
	4. Prepare and maintenance of existing homes	0-6 months
	5. Training for housing staff	0-6 months
Natural Resources	1. Additional staff; Grants personnel; Our next director - succession planning	0-6 months
	2. Forestry and wildlife division within the department	6-12 months
	3. Salmon hatchery and preservation	6-12 months
Social Services	1. Workforce training	6-12 months
	2. Mental health/substance abuse support	6-12 months
	3. TERO program	6-12 months
	4. Utility assistance for elders	0-6 months
	5. Family emergency support services	6-12 months